

Novugen Joins National Dialogue to Strengthen Future Talent Pipeline | 8 May 2025

On 8 May 2025, Novugen proudly participated in the Satu Sekolah Satu Industri (3SI) Lab, a full-day strategy workshop organized by TalentCorp. Officiated by YBrs. Dr Mohd Shaharin Bin Umar, Deputy Secretary of the Ministry of Human Resources (KESUMA), the session convened industry leaders to address the widening gap between educational outcomes and workforce readiness in Malaysia. Representing Novugen were Felicia Tan, MyMahir Future Skills Talent Council's Member (MyMahir FSTC) for the BioPharma sector, and Azita Mohamed.



Through focused group discussions, participants explored the root causes of skills gaps and collaborated on strategies to align school education with industry needs focusing on STEM (Science, Technology, Engineering, and Mathematics) and TVET (Technical and Vocational Education and Training) education. This is part of the Government's initiative to develop a future-ready workforce and to boost sector-based employability and long-term talent sustainability.



The 3SI Lab reflects the government's ongoing commitment to align curriculum development with real-world demands. It also highlights the importance of early engagement with students to cultivate a workforce that is equipped for the evolving job market. This resonates strongly with Novugen's strategic focus on building a future-ready talent pipeline.



As a proud Malaysia-based company built on innovation, Novugen is committed to supporting national development through active participation in initiatives like the 3SI Lab. We believe meaningful industry engagement is key to shaping a skilled and sustainable workforce for the pharmaceutical sector and beyond.